

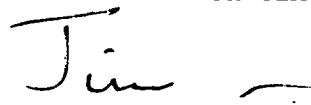
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ADDI Chrono

30 October 1984

NOTE FOR: Executive Director


FROM: Associate Deputy Director for Intelligence

SUBJECT: Papers on Agency Relationships with PFIAB and the Congress and
on CIA Retirement Program
PFIAB and Congress

I have no disagreement with your description of the problem. We are at a significant disadvantage in dealing with Congress and a strong case can be made that our relations will become less and less constructive and that oversight will fall prey to criticism of Administration policies. At the same time, I don't see much hope for the approach you describe. An independent PFIAB accepted by Congress seems too hard. Also, it doesn't seem to be a propitious time to try to institute such a mechanism. I think it is very unlikely that Congress would give up its direct role in oversight. It seems to me it is possible to think of some other mechanism for the advocacy, approval, and defense of covert action. That is an area where it would be useful to surround the Agency with some defenders and advocates for particular programs.

Retirement

I agree with the approach you have outlined in the paper on retirement. It seems to offer a good deal more flexibility for our employees and offers some options for people who do not plan to stay here for their entire lives. My impression is that in the future we will have more and more people who want to work here for only a portion of their working lives. These people are the ones with marketable skills outside and the ones that we need to attract.


Richard J. KerrCl By Signer
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on CIA Retirement Program

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